



Hon'ble Minister of Industry, Government of Rajasthan, Shri Parsadi Lal Meena awarded the BEST EMPLOYER AWARD 2019 to REIL

The fourth quarter of the FY 2020-21 has been rolled out with provisional figures for turnover and order Booking showing growth @35% and 6% respectively over the previous year. However, the year had been tough with so many challenges ranging from issues with material availabilities to dispatch instruction from parties, apart from pandemic.

Company kept addressing needs of Dairy sector and got appreciations from dignitaries and did innovative projects in Renewable Energy while having focus on digitization so that all stakeholders could remain connected effectively.

Few awards & recognitions have been received along with some participations and meetings performed online.

Activities like National Productivity Week, International Women's day, Republic Day etc. were also celebrated while keeping in mind the social distancing.

My sincere thanks to all our stakeholders including Customers, Vendors, Employees & Shareholders who all have provided their immense support during this pandemic year.

Gist of the Activities :

- Best Employer Award 2019
- Media Bite by MD
- Business Highlights
- Recognition & Awards
- Participations
- Staff Activities



Best Employer Award to MD REIL and Team REIL by Employers Association of Rajasthan

REIL has been awarded the "Best Employer Award-2019" by the Employers Association of Rajasthan for the 11th time on 06.02.2021. The award was presented by Hon'ble Minister of Industry, Government of Rajasthan, Shri Parsadi Lal Meena to Shri Rakesh Chopra, Managing Director, REIL along with REIL officials and staff in a grand ceremony organized at Hotel Clark Amer.

On this occasion, Shri Rakesh Chopra emphasized that every industry should strengthen its employee and employer relationships so that a good industrial environment can be created and the targets set can be met easily on time. He said that REIL is committed to the social security, health and labour-welfare policies of its employees. MD thanked the support and guidance of Department of Heavy Industry, Ministry of Heavy Industries and Public Enterprises, GoI and also congratulated the employees of REIL for this award and honour.

Media Bite to DD Rajasthan by MD REIL regarding Budget highlights covering PLI Schemes and other benefits



**Shri Rakesh Chopra
MD REIL**

MD REIL shared that the Budget 2021 has given lot of positive vibes especially the vision of 'Aatmanirbharta' which addresses all sectors of the society with a focus on increasing farmers' incomes, healthcare, increased funding for strengthening the public sector R&D and innovation ecosystem and many more.

He highlighted that Production-linked incentive scheme (PLI) is expected to curtail India's enormous import dependence on storage components for various needs especially for batteries used in EV and Renewable Energy solutions.

Business Highlights

Dairy Electronics

The people in the dairy sector needs to operate smoothly as milk is the essential part of building immunity, keeping us healthy at this difficult times. So REIL takes care of the need and have solutions which are transparent and helping farmers operate confidently, and ensuring fair payment at all levels. In this chain, major orders of 580 Advance DPMCU's have been received from milk unions of Gujarat, Central Region and Rajasthan covering major order from Sabar Dairy and Muktaa MPPCL. REIL has also received the orders for 242 AMCU's from milk unions of Northern, Southern, Central Region and Rajasthan; Orders for over 40 DPMCU's; Regular orders for 416 EMT's from East Zone, Central Zone and Gujarat and 1244 Milk Analyzers from various societies across the Country.



Milk Collection in Eastern Region

The Company shall also deploy EMAT at 3 locations in North Zone and Uttar Pradesh in an effort to incorporate food safety and hygiene in dairying. The orders for newly launched Somatic Cell Counter (SCC) have also been received from Northern Region.



Shri Rakesh Chopra, MD REIL inaugurated the revamped website of REIL on virtual platform in presence of IT team.

Solar in Dairy is the best solution that enables hassle-free operation especially in power starved areas in it's regular effort towards incorporating Solar in Dairy, Company has received orders for 260 nos. Solar Power packs of varying capacities, from J&K and Northern region.

Digitization-other initiatives

Revamping & Inauguration of REIL's website:

The website of the company www.reiljp.com has been renovated by the IT department. Officially the website was inaugurated by Managing Director, REIL on 20.03.2021 through virtual platform.

The website has been developed according to the Guideline of Indian Government Websites (GIGW) with compliance as per the guidelines released for Indian

government websites. The new website is available with more user friendly, interactive and better appearance and interface and is compatible with all types of browsers and devices.

The front page says it all about the products and solutions provided by the Company alongside have links of all important related Government portals and REIL's in-house developed portals like Online HRMS, Online Bill Tracking System, Online SJR and online ACR / APAR for its different stakeholders.

This website is also accessible to people with disabilities / specially abled people. For example, a user with a visual disability / disabled person can access this website using a screen reader. The navigation is provided on each web page which allows the user to make it easy to access the website pages.

IT division successfully executed the order received from NATRiP for Design, Development, Supply, Installation, Integration with third party software & hardware APIs, Testing, Training, Implementation of Proving Ground Management System (PGMS) and Software Solution for testing tracks for all categories of vehicles, systems and components at NATRAX, Indore.

It also successfully executed project from Principal Accountant General (A&E), Rajasthan for digitization of 100 books (20745 pages) and development of indexing software for the same; Software solution provided for management of election statistical information during the Panchayat Raj election / Urban Local bodies of Rajasthan along with online software solution for Randomization Electronic Voting Machine (EVM) as against order from State Election Commission, Rajasthan. As part of State Level Agency of Election Department, Rajasthan, the technical support services has been provided successfully for 200 Assembly Constituencies Electoral Roll Management covering 4.85 crores electors.

Customer Training Program

REIL is actively working to provide better support services for end to end customer, in this chain we have trained 2091 Nos. of regional workers. It will benefit more than 900 Nos. villages.

Renewable Energy

In this quarter, REIL has executed several projects under various schemes like Roof Top Schemes, KUSUM Scheme, Smart City Mission, Vidhan Sabha Project and CSR Projects.



560 kWp Grid Connected Solar Power Plants (Car Port) under Installation at Rajasthan Vidhansabha , Jaipur

Under allocation received from RREC under “Roof Top Solar Power Generation Scheme 2019-20” in Rajasthan under CFA scheme for Residential Sector, REIL has successfully executed 755 kWp Solar Power Plant at approx. 155 Nos. households in Rajasthan against total allocated capacity of 2000 kWp. Apart from Rajasthan, REIL has successfully executed 92 kWp Solar Power Plant at various Residential Houses and Govt. buildings in Bihar and Uttarakhand through Bihar Renewable Energy Development Agency (BREDA), South Bihar Power Distribution Company Limited (SBPDCL) and Uttarakhand Renewable Energy Development Agency (UREDA).

Under PM-KUSUM Scheme, REIL has successfully executed 123 Nos. of 10 HP SPV Water Pumping Systems at various locations in Haryana through HAREDA department and 221 Nos. of 7.5 HP SPV Water Pumping Systems at various locations in Rajasthan through RHDS department. Apart from this, REIL has successfully executed orders which are received directly from beneficiaries

i.e. 570 kWp Solar Power Plant at various Govt. Buildings in Jaipur under Smart City Mission against 1500 kWp allocated capacity, 29 Nos. of SPV Home Lighting Systems at Kullu (Himachal Pradesh) through Weavers Service Centre, Kullu.

REIL has received prestigious order for Supply, Installation and Commissioning including 5 years AMC of 560 kWp Grid Connected Solar Power Plant at Vidhan Sabha, Jaipur, Rajasthan.

REIL has successfully installed 100 kWp Grid Connected SPV Power Plant at ISKCON, New Delhi and 245 kWp Grid Connected SPV Power Plant at MECL, Nagpur.



100 kWp Grid-Connected SPV power plant on elevated structure at ISKCON, New Delhi

Under PSU Synergy, REIL has successfully supplied & installed 15 Nos. of SPV LED Street Lighting Systems at village – Sirohi, Neem Ka Thana, Sikar, Rajasthan under CSR activity of Ultra Tech Nathdwara Cement Limited.

Under CSR initiative of MECL Nagpur, REIL has successfully installed & commissioned 08 Nos. of 5 HP SPV Water Pumping Systems and 02 Nos. of 10 HP SPV Water Pumping Systems across PAN India.



5HP SPV Water Pumping System installed at Govt. school, at West Godavari, Andhra Pradesh

New Projects

e-Mobility

In its ongoing project for setting-up EV Charging Infrastructure across the Country, during the quarter, REIL has received a LoA of 112 nos. of EV Charging Stations for the cities of Vellore, Salem, Erode, Madurai, Lucknow and Jodhpur.

A total of 11.05 Lacs vehicles pollution certificates have been generated through online CPUCC project in this quarter taking cumulative to 115.53 Lacs.

The execution work of proving ground management system (PGMS) at NATRAX, Indore is in full flow. The Installation & Commissioning work for the project has been completed and testing of customized solution is in progress.

Recognition & Awards

MD REIL conferred with “CEO with HR Orientation Award”

Shri Rakesh Chopra, Managing Director, REIL conferred with “CEO with HR Orientation Award” at Global HR Excellence Awards Ceremony 2021 organized by the World HRD Congress at Mumbai.

The award is given to recognize and honour visionary CEOs and their priceless contribution in the Business related HR Sensitivity, Communication Effectiveness with & towards employees, Business Strategy & Change Management and Innovation within other HR disciplines & areas.



A citation to Shri Rakesh Chopra, MD REIL by World HRD Congress, Mumbai on 16.02.2021



Electrical Vehicle Charging Station setup at a Highway : 122 kw and 2 nos. of DC001 at HP Auto Care Centre, Sajaon, Mumbai-Pune expressway



Cameras installed alongside the track at NATRAX Indore

PARTICIPATIONS



REIL product range during Rozgaar Mela at Sehore, Bhopal



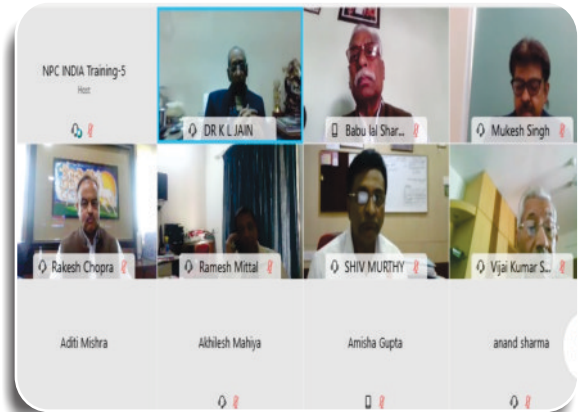
Hon'ble Chief Minister of MP while visiting the stall

ROZGAAR MELA AT SEHORE, BHOPAL

Company actively participated and exhibited its product range during Rozgaar Mela organized from 14.03.2021 to 21.03.2021 at Sehore, Bhopal. Shri Shivraj Singh Chouhan, Hon'ble Chief Minister of Madhya Pradesh along with other dignitaries visited the stall and demonstrations of products were given by team REIL.

NATIONAL PRODUCTIVITY WEEK 2021

MD REIL as chief guest delivered inaugural address during the function of National Productivity Week which was being organized by National Productivity Council Jaipur from 12.02.2021 to 18.02.2021 with the theme "Udyog Manthan for Productivity". He focused on to improve productivity in the industry and shared the ways such as optimization of manpower, resource management and 6' R' concepts - Reduce, Reuse, Recycle, Recover, Redesign and Remanufacture may be used to avoid waste and increase the productivity in the industry. While discussing the opportunities linked to production that is mentioned in Budget 2021, he also shared the steps taken by REIL to enhance the productivity.



GO ELECTRIC LAUNCH EVENT

MD REIL as panelist shared his views on Policies for scaling up E-mobility infrastructure during technical session. It was organized during launch of Go Electric Campaign by Ministry of Power and BEE at Vigyan Bhawan, New Delhi on 19.02.2021.

He shared previous and ongoing policies initiatives taken by India on EV while suggesting various ways for sustainable EV infrastructure in the country. He also emphasized on Integration of Solar with EV which could potentially change the landscape of EV Charging and also shared the experience of REIL in this field.



स्टाफ गतिविधियाँ

प्रशिक्षण

तिमाही के दौरान Online program on High Impact Corporate Governance : Excellence of CSR, Sustainability & Responsible Business Conduct विषय पर 03 प्रशिक्षण कार्य दिवस का आयोजन किया गया। इस प्रशिक्षण कार्यक्रम का आयोजन Indian Institute of Corporate Affairs द्वारा किया गया।

कम्पनी में सूचना का अधिकार अधिनियम, 2005 के तहत निर्धारित नियमों एवं उपबन्धों से सभी कर्मचारियों को जागरूक करने के उद्देश्य से दिनांक 12.02.2021 को अर्द्धदिवसीय कार्यशाला का आयोजन किया गया जिसमें 13 कर्मचारियों द्वारा भाग लिया गया।

कार्यस्थल पर महिलाओं के यौन उत्पीड़न (रोकथाम, निषेध और निवारण अधिनियम 2013) एवं राष्ट्रीय महिला आयोग, भारत सरकार द्वारा निर्धारित दिशानिर्देशों की अनुपालना सुनिश्चित करने एवं सभी कर्मचारियों को इस संबंध में जागरूक करने के उद्देश्य से दिनांक 12.02.21 को अर्द्धदिवसीय कार्यशाला का आयोजन किया गया जिसमें कुल 8 महिला कर्मचारियों द्वारा भाग लिया गया।

पदोन्नति

01.01.2021 को निम्नलिखित को पदोन्नती दी गई –

श्रीमती वंदना मीना, सुश्री शैफाली जैन एवं श्री पुष्पल अग्रवाल, वरिष्ठ अभियंता के पद पर।

कंपनी उन्हें बधाई एवं उनके भविष्य में निरंतर सफलताओं के लिए शुभकामनाएं देती है।

सेवानिवृत्ति



प्रबंध निदेशक महोदय, श्री पियूष पालीवाल को सम्मानित करते हुए

श्री पीयूष पालीवाल, अधिशाषी निदेशक (परियोजना), दिनांक 28.02.2021 को कम्पनी की सेवा से सेवानिवृत्त हुए।

उन्होंने 38 वर्षों तक ईमानदारी के साथ कम्पनी में समर्पित प्रयासों से कार्य किया व कम्पनी के विकास में अपना महत्वपूर्ण योगदान दिया।

कम्पनी उन्हें खुशहाल, स्वस्थ और समृद्ध जीवन के लिए शुभकामनाएं देती है।

राष्ट्रीय उत्पादकता सप्ताह



‘राष्ट्रीय उत्पादकता’ पर नारा प्रतियोगिता का आयोजन

राष्ट्रीय उत्पादकता परिषद, भारत सरकार द्वारा राष्ट्रीय उत्पादकता दिवस पर दिनांक 12.02.2021 से 18.02.2021 तक “राष्ट्रीय उत्पादकता सप्ताह 2021” मनाया गया। इस अवसर पर कम्पनी परिसर में ‘राष्ट्रीय उत्पादकता’ पर नारा प्रतियोगिता आयोजित की गयी जिसमें अधिकारी/कर्मचारी अपने हस्तलिखित नारा प्रविष्टियाँ प्रस्तुत कर, इसके आयोजन को सफल बनाया।

अंतर्राष्ट्रीय महिला दिवस



अंतर्राष्ट्रीय महिला दिवस पर एक चर्चा सत्र का आयोजन
अंतर्राष्ट्रीय महिला दिवस 08 मार्च 2021 के अवसर पर रील परिसर में इस वर्ष महिला दिवस मनाने के लिए निर्धारित थीम “महिला नेतृत्व : COVID-19 की दुनिया में एक समान भविष्य को प्राप्त करना” (Women in leadership : Achieving an equal future in a COVID-19 World) पर एक चर्चा सत्र का आयोजन किया गया। चर्चा के आयोजन में डॉ. कुसुम शर्मा, प्रोफेसर (हिन्दी), मनीपाल विश्वविद्यालय, जयपुर (राजस्थान) द्वारा कार्यक्रम में महिलाओं के सशक्तिकरण पर प्रभावी व्याख्यान दिया एवं महिला हितों की बात का समर्थन करते हुए उनके साथ समानता का

व्यवहार करने की आवश्यकता को संबल प्रदान करने पर जोर दिया।

अंतर्राष्ट्रीय महिला दिवस के अवसर पर भारी उद्योग और लोक उद्यम मंत्रालय, भारी उद्योग विभाग, भारत सरकार ने “महिला स्वास्थ्य – स्त्री रोग कैंसर : आपको क्या जानना चाहिए” (Women's Health - Gynecological Cancers : what you need to know) विषय की थीम पर एक वेबिनार आयोजित की, जिसमें रील की महिला कर्मचारियों द्वारा भाग लिया गया। इस विषय पर स्त्री रोग विशेष द्वारा रील की महिला कर्मचारियों को स्त्री रोग के बारे में जानकारी दी गई और उन्हें बताया कि कैंसर से किस तरह निजात पाया जा सकता है और उन्हें क्या-क्या सावधानियां बरतनी चाहिए। इस चर्चा सत्र में कम्पनी की 22 महिला कर्मचारियों ने भाग लिया।

गणतन्त्र दिवस



गणतन्त्र दिवस समारोह का आयोजन

कम्पनी परिसर में 26.01.2021 को गणतन्त्र दिवस समारोह का आयोजन बड़े ही हर्षोल्लास से किया गया। इस अवसर पर प्रबंध निदेशक, श्री राकेश चौपड़ा द्वारा राष्ट्रीय ध्वज फहराया गया, साथ ही सभी उपस्थित कर्मचारियों व उनके परिजनों द्वारा राष्ट्रीय गान गाकर देश के 71वें गणतन्त्र दिवस के अवसर पर राष्ट्र के प्रति सम्मान व देश प्रेम की भावना प्रकट की गयी। इस वर्ष गणतन्त्र दिवस समारोह का आयोजन वर्तमान में कोविड महामारी को देखते हुये निर्धारित दिशानिर्देशों के तहत किया गया। इस अवसर पर कम्पनी में वर्ष 2020-21 में हिन्दी पखवाड़ा, स्वच्छता पखवाड़ा, संविधान दिवस एवं सतर्कता जागरूकता सप्ताह के आयोजन के अवसर पर आयोजित विभिन्न प्रतियोगिताओं के विजेताओं को पारितोषिक देकर सम्मानित किया गया।

Editorial : Chief Editor - Mr. Sanjeev Kumar, Editor - Ms. Loveena Babbar Email : insights@reil.co.in